

# Cornelia Brinkmann M.A.

Westfalenring 8c, 12207 Berlin, Germany, Tel. 0049-(0)30-755 198 11  
email: brinkmann@peace-building.org, website: www.peace-building.org

## Profil

Peace Policy Consultant in the field of Peacebuilding, Peaceful Conflict Management and Crisis Prevention with long-term practical experience in the cooperation with Non-Governmental Organisations (NGOs) and Governmental Organisations.

Fields of experience

- Peace potential and conflict analysis, Do No Harm Analysis (DNH), Peace and Conflict Impact Assessment (PCIA)
- Organizational development, project management, institution building in NGOs
- Consultations in peace and conflict sensitivity for the development of concepts and programs
- Consultations for the implementation of peace- and conflict-sensitive projects and activities
- Development of training concepts and trainings in the above mentioned working fields
- Backstopping for staff in the respective desk offices
- Coaching and debriefing of staff in crisis areas
- Peace and conflict-sensitive expert reports, monitoring and evaluation

## PERSONAL INFORMATION

Date of birth: 15 August 1957, German citizen

Languages: German, English

## PROFESSIONAL EXPERIENCE

since March 2002 **Peace Policy Consultant**

2001 – 2002 **Coordinator of Project Zivik**

A pilot project on crisis prevention and conflict transformation commissioned by the German Foreign Office

responsibilities included consulting assignments with the German Foreign Office and NGOs, peace and conflict related NGO proposal evaluation

Institute for Foreign Cultural Relations, Zivik Project, Berlin, Germany

2000 – 2001 **Peace Policy Consultant**

1992 - 2000 **Coordinator for education and youth policies**

Event organization

Heinrich Boell Foundation, Berlin, Germany

**Coordinator for political education in democratisation, human rights, civil conflict resolution, violence prevention and mediation**

Responsibilities included project management, consultation, event coordination and project cooperation with external partners (NGOs)

Heinrich Boell Foundation, Cologne, Germany

- 1988 –1991      **Manager of Finance, Economics, and Personnel**  
International Youth Community Services, Bonn, Germany  
(Member of Coordinating Committee for UNESCO International Voluntary Service)
- 1986 –1987      **Administrative assistant**  
Accounting, project management, fundraising, and advocacy  
Baby Food Action Group, Göttingen, Germany (member of International Baby Food Action Network, IBFAN)

### UNIVERSITY EDUCATION

- 1981 - 1986      Georg-August University, Göttingen, Germany  
Master of Arts in Education and Sociology  
Master's Thesis: "Peace Education for Young Adults"
- 1980 - 1981      University of Erlangen-Nuremberg, Germany

### OCCUPATIONAL TRAINING

- 1991              Business instructor, Bonn Chamber of Commerce, Germany
- 1978 - 1980      Hotel Management and Gastronomy, Germany

### SELECTED PROJECTS

- 2006              **Training for Peace: „Administration and Controlling of CPS-Projects: Know-how and tools for everyday peace work“**  
Training in German and English  
Academy for Conflict Transformation, Bonn, Germany
- 2006              **Conflict Consultant for the Region Kunduz, Afghanistan**  
Consulting, training, project evaluation  
German Development Service (DED) Afghanistan
- 2005              **Women Employment Promotion Project**  
Facilitation of the project progress review of GTZ, Afghanistan
- 2004 – 2005      **Governance and Peacebuilding Project in Afghanistan**  
Conflict analysis, consultation, training of local staff, developing a training manual for peacebuilding in English and Dari  
Conflict consultant for DED with the partner organisations Oxfam and Afghanaid
- 2004              **Peace and conflict-sensitive Monitoring System**  
Expert report and consultation, Friedrich Ebert Foundation, Berlin, Germany
- 2003              **Crisis Prevention and Conflict Resolution in the Development Cooperation**  
Training for staff of GTZ and DED in Sanaa, Yemen  
GTZ – Programme Crisis Prevention and Conflict Transformation, Eschborn, Germany

- 2003 **„Peace needs Society! Civilian Entry Points in the Field of Civil Conflict Resolution- A Survey,“**  
The contribution of civil society to the Action Plan of the German Government  
“Civilian Crisis Prevention, Conflict Resolution and Post-Conflict Peace-Building”  
Concept, project coordination, survey, article  
Platform for Peaceful Conflict Management
- 2002 **Election Observer in Mitrovica, Kosovo**  
Election monitoring mission of the European Commission
- since 2002 **Peace Counts**  
Project for peace journalism from Michael Gleich,  
Conceptual consultation on a voluntary basis
- since 2002 **Nonviolent Peaceforce**  
Conceptual consultation, voluntary
- 1999 - 2002 **Project Group on Civil Peace Personnel**  
Member of the project group on Civil Peace Personnel, voluntary  
German Foreign Office, Germany
- 2000 **Civil Peace Service**  
Evaluation of projects in Bosnia, Croatia, and Kosovo  
Forum Civil Peace Service
- 2000 **Civil Conflict Resolution and Crisis Prevention**  
Developed a concept and organized the workshop for directors of the Heinrich Boell  
Foundation’s international offices in Johannesburg, South Africa  
Heinrich Boell Foundation, Berlin, Germany
- 1996 – 2000 **Forum Civil Peace Service**  
Founder and member of the Board of Directors,  
from 1999 responsible for the establishment of the Forum’s Southeastern Europe  
project  
Forum Civil Peace Service, Bonn, Germany

#### **ADDITIONAL OCCUPATIONAL TRAINING**

**2000 - 2004**

##### **Peace and Conflict Assessment System (PCAS)**

Instructor: Thania Paffenholz, Bern

##### **Completed Training Program in Organizational Development**

Instructor: Friedrich Glasl, Trigon Development Consultants, Austria

Project: Deutsches Technikmuseum Berlin <German Technical Museum Berlin>, Germany

##### **Training of Civilian Personnel for Deployment in International Peace Missions**

German Foreign Office, Germany

##### **International Civilian Peace-keeping and Peace-building Training (IPT)**

Austrian Center for Peace and Conflict Resolution (ASPR), Austria

##### **Local Capacities for Peace**

Training at the Bonn Center for Peace and Conflict Resolution

## CLIENTS

Academy for Conflict Transformation, Afghanaid, German Development Service, German Foreign Office, German Technical Cooperation, Friedrich Ebert Foundation, Forum Civil Peace Service, Heinrich Boell Foundation, Nonviolent Peaceforce, Oxfam, Peace Counts, Platform for Peaceful Conflict Management, Zivik/ Institute for Foreign Cultural Relations

## EXPERIENCE ABROAD

1991 - 2007

Afghanistan, Bosnia, Ghana, India, Yemen, Croatia, Kosovo, Senegal, South Africa, Thailand, USA

## SELECTED PUBLICATIONS

### **Governance and Peacebuilding Project in Afghanistan, Training Programme 2005 in Badakhshan**

Lessons Learned Document, Oxfam/ Afghanaid/ Deutscher Entwicklungsdienst, 2005

### **Afghanistan, Mit Erlaubnis über den Frieden reden dürfen**

In: dedbrief 4/2005

### **Friedensarbeit bei Sicherheitsstufe 3, Peace Building in Afghanistan**

In: Frieden braucht Fachleute, Zeitung des Forum Ziviler Friedensdienst 4/2005

### **Praxis Ziviler Konfliktbearbeitung durch gesellschaftliche Akteure, Bestandsaufnahme – Ergebnisse einer Befragung**

In: Platform for Peaceful Conflict Management, „Frieden braucht Gesellschaft! Gesellschaftliche Ansätze in der Zivilen Konfliktbearbeitung, eine Bestandsaufnahme“, Zivilgesellschaftlicher Beitrag zum Aktionsplan „Krisenprävention und Friedenskonsolidierung“ der Bundesregierung, 2003

### **What Role Can International NGOs Play in Situations of Conflict and Crisis**

In: Heinrich Boell Foundation, Civil Conflict Resolution and Crisis Prevention, 2001

### **Zivile Konfliktbearbeitung – Friedensfachdienste – Ziviler Friedensdienst. Begriffe und Bezüge**

In T. Evers (Ed.), Civil Peace Services: Experts for Peace, 2000

### **„Extrem gewalttätig...“ , Herausforderungen an Bildungseinrichtungen und Bildungspolitik**

Documentation of an expert meeting, Heinrich Boell Foundation, 1998

### **Mediation**

Documentation of an expert meeting, Heinrich Boell Foundation, 1996

### **Zivile Konfliktbearbeitung und Gewaltprävention – Beiträge gesellschaftlicher Akteure zur Umsetzung der Agenda for Peace**

Documentation of an expert meeting, Heinrich Boell Foundation, 1995