

Cornelia Brinkmann M.A.

Peace Policy Consultant

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Profil	<p>Peace Policy Consultant in the fields of Peacebuilding, Peaceful Conflict Management and Crisis Prevention with long-term practical experience in cooperation with Non-Governmental Organisations (NGOs) and Governmental Organisations.</p> <p>Fields of experience</p> <ul style="list-style-type: none">• Peace potential and conflict analysis, Do No Harm Analysis (DNH), Peace and Conflict Impact Assessment (PCIA)• Consultations in peace and conflict sensitivity for the development of concepts and programme• Consultations for the implementation of peace- and conflict-sensitive projects and activities• Peace- and conflict-sensitive expert reports, monitoring and evaluation• Development of training concepts and trainings in the above mentioned working fields• Backstopping for staff in the respective offices• Coaching and debriefing of staff in crisis areas• Organizational development, project management, institution building in NGOs
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PERSONAL INFORMATION

Year of birth: 1957, German citizen
Master of Arts in Education and Sociology, Businesswoman, Organisational Developer
Languages: German, English

EXPERIENCE ABROAD

Afghanistan, Bosnia, Ghana, India, Israel, Japan, Croatia, Kosovo, Senegal, Slovakia, South Africa, Thailand, USA, Yemen

PROFESSIONAL EXPERIENCE

- since March 2010 **Director**
Institution building with departments for research, education, international understanding and development cooperation
Steps for Peace – Institute for Peacebuilding Non-Profit Organisation
- since March 2002 **Peace Policy Consultant**
Consulting, project implementation, training, monitoring and evaluation
- 2001 – 2002 **Coordinator of Project Zivik**
A pilot project on crisis prevention and conflict transformation commissioned by the German Foreign Office
Responsibilities included consulting assignments with the German Foreign Office and NGOs, peace and conflict related NGO proposal evaluation
Institute for Foreign Cultural Relations, Zivik Project, Berlin, Germany
- 1992 - 2000 **Coordinator for education and youth policies**
Event organization
Heinrich Boell Foundation, Berlin, Germany

Coordinator for political education in democratisation, human rights, civil conflict resolution, violence prevention and mediation

Responsibilities included project management, consultation, event coordination and project cooperation with external partners (NGOs)
Heinrich Boell Foundation, Cologne, Germany

CLIENTS

Academy for Conflict Transformation, Afghanaid, German Development Service, German Foreign Office, German Technical Cooperation, Friedrich Ebert Foundation, Forum Civil Peace Service, Heinrich Boell Foundation, Kurve Wustrow, Nonviolent Peaceforce, Institute for Peace Education Tübingen, Medica Mondiale, Oxfam, Peace Counts, Platform for Peaceful Conflict Management, Zivik/ Institute for Foreign Cultural Relations

SELECTED PROJECTS

- since 2009 **Institute for Peace Education Tübingen**
Member of the Board of Directors, volunteer
- 2009 **Gender & Change Management**
Training of Trainers for Afghan trainers working in Afghan ministries
Concept of long-term trainings and training manuals, project and process facilitation with own contributions
gtz Gendermainstreaming Project of gtz Afghanistan
- 2008 **Set-up and development of an Afghan women's rights organisation**
Evaluation
Medica Mondiale Afghanistan, Kabul, Afghanistan
- 2004 – 2005 **Governance and Peacebuilding Project in Afghanistan**
Conflict analysis, consulting, training of local staff, developing a training manual for peacebuilding in English and Dari
Peace and conflict consultant for German Development Service (DED) with the partner organisations Oxfam GB and Afghanaid
- 2004 **Peace and conflict-sensitive Monitoring System**
Expert report and consultation, Friedrich Ebert Foundation, Berlin, Germany
- 2003 **Crisis Prevention and Conflict Resolution in the Development Cooperation**
Training for staff of GTZ and DED in Sanaa, Yemen
gtz – Programme Crisis Prevention and Conflict Transformation, Eschborn, Germany
- 2002 **Election Observer in Mitrovica, Kosovo**
Election monitoring mission of the European Commission
- 1999 - 2002 **Project Group on Civil Peace Personnel**
Member of the project group on civil peace personnel, voluntary
German Foreign Office, Germany
- 1996 – 2000 **Forum Civil Peace Service**
Founder and member of the Board of Directors, from 1999 responsible for the establishment of the Forum's Southeastern Europe project
Forum Civil Peace Service, Bonn, Germany

ADDITIONAL TRAINING

- 2010 **Capacity Works Basic Course**
Denkmodell Berlin for gtz Eschborn
- 2008 **Conflict Management in Organisations**
Instructor: Friedrich Glasl, Trigon Development Consultants, Austria
- 2007 **Management of Evolution: Designing Sustainable Changing Processes**
Dr. Otto Training & Consulting, Berlin
- 2004 **Peace and Conflict Assessment System (PCAS)**
Instructor: Thania Paffenholz, Bern
- 2002 - 2003 **Training Program in Organisational Development**
Instructor: Friedrich Glasl, Trigon Development Consultants, Austria
Project: Deutsches Technikmuseum Berlin (German Technical Museum Berlin), Germany
- 2002 **Training of Civilian Personnel for Deployment in International Peace Missions**
German Foreign Office, Germany
- 2001 **International Civilian Peace-keeping and Peace-building Training (IPT)**
Austrian Center for Peace and Conflict Resolution (ASPR), Austria
- Local Capacities for Peace/Do No Harm**
Training at the Bonn Center for Peace and Conflict Resolution

SELECTED PUBLICATIONS

Frieden in Afghanistan: Durch wen? Mit wem? Zur Rolle lokaler zivilgesellschaftlicher Schlüsselakteure und NGOs für einen bottom-up-Friedensprozess

in: Die Friedens-Warte, Journal of Peace and Organization, 2010, Band 85, Heft 4, S. 99 – 111

“Set-up and development of an Afghan women’s rights organisation”,

Project evaluation of medica mondiale Afghanistan,

http://www.medicamondiale.org/fileadmin/content/04_Projekte_und_Themen/Projekte/Evaluierung_Afg_hanistan.pdf

Governance- und Peacebuilding Programm in Afghanistan

in: Auer-Frege, Ilona: Wege zur Gewaltfreiheit, Methoden der internationalen zivilen Konfliktbearbeitung, Berlin 2010

Kann Mediation in asymmetrischen Beziehungen gelingen? Erfahrungen mit Konfliktbearbeitung auf lokaler Ebene in Afghanistan

in: perspektive mediation – 2008/4

Steps for Peace, Working Manual for Peace Building and Conflict Management

Training manual and 4 posters in English and Dari

Editor for German Development Service Afghanistan, 2008

Zivile Konfliktbearbeitung – Friedensfachdienste – Ziviler Friedensdienst. Begriffe und Bezüge

in T. Evers (Ed.), Civil Peace Services: Experts for Peace, 2000