

Cornelia Brinkmann M.A.

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Profil

Peace Policy Consultant in the field of Peacebuilding, Peaceful Conflict Management and Crisis Prevention with long-term practical experience in the cooperation with Non-Governmental Organisations (NGOs) and Governmental Organisations.

Fields of experience

- Peace potential and conflict analysis, Do No Harm Analysis (DNH), Peace and Conflict Impact Assessment (PCIA)
- Organizational development, project management, institution building in NGOs
- Consultations in peace and conflict sensitivity for the development of concepts and programs
- Consultations for the implementation of peace- and conflict-sensitive projects and activities
- Development of training concepts and trainings in the above mentioned working fields
- Backstopping for staff in the respective desk offices
- Coaching and debriefing of staff in crisis areas
- Peace and conflict-sensitive expert reports, monitoring and evaluation

PERSONAL INFORMATION

Date of birth: 15 August 1957, German citizen
Languages: German, English

PROFESSIONAL EXPERIENCE

since March 2002 **Peace Policy Consultant**

2001 – 2002 **Coordinator of Project Zivik**

A pilot project on crisis prevention and conflict transformation commissioned by the German Foreign Office
responsibilities included consulting assignments with the German Foreign Office and NGOs, peace and conflict related NGO proposal evaluation
Institute for Foreign Cultural Relations, Zivik Project, Berlin, Germany

2000 –2001 **Peace Policy Consultant**

1992 - 2000 **Coordinator for education and youth policies**

Event organization
Heinrich Boell Foundation, Berlin, Germany

Coordinator for political education in democratisation, human rights, civil conflict resolution, violence prevention and mediation

Responsibilities included project management, consultation, event coordination and project cooperation with external partners (NGOs)
Heinrich Boell Foundation, Cologne, Germany

- 1988 –1991 **Manager of Finance, Economics, and Personnel**
International Youth Community Services, Bonn, Germany
(Member of Coordinating Committee for UNESCO International Voluntary Service)
- 1986 –1987 **Administrative assistant**
Accounting, project management, fundraising, and advocacy
Baby Food Action Group, Göttingen, Germany (member of International Baby Food Action Network, IBFAN)

UNIVERSITY EDUCATION

- 1981 - 1986 Georg-August University, Göttingen, Germany
Master of Arts in Education and Sociology
Master's Thesis: "Peace Education for Young Adults"
- 1980 - 1981 University of Erlangen-Nuremberg, Germany

OCCUPATIONAL TRAINING

- 1991 Business instructor, Bonn Chamber of Commerce, Germany
- 1978 - 1980 Hotel Management and Gastronomy, Germany

SELECTED PROJECTS

- 2008 **Steps for Peace- Advanced Training for Senior Peacebuilding Trainers in Afghanistan**
Longterm training: concept, evaluation of former training participants, preparation
- 2007 **Empowering Afghan Women: Provision of direct medical and psychosocial services, training and awareness raising**
Evaluation
Medica Mondiale Afghanistan, Kabul
- since 2006 **Training for Peace: „Administration and Controlling of CPS-Projects: Know-how and tools for everyday peace work“**
Training in German and English
Academy for Conflict Transformation, Bonn, Germany
- 2006 **Conflict Consultant for the Region Kunduz, Afghanistan**
Consulting, training, project evaluation
German Development Service (DED) Afghanistan
- 2005 **Women Employment Promotion Project**
Facilitation of the project progress review of GTZ, Afghanistan
- 2004 – 2005 **Governance and Peacebuilding Project in Afghanistan**
Conflict analysis, consultation, training of local staff, developing a training manual for peacebuilding in English and Dari
Conflict consultant for DED with the partner organisations Oxfam and Afghanaid
- 2004 **Peace and conflict-sensitive Monitoring System**
Expert report and consultation, Friedrich Ebert Foundation, Berlin, Germany

- 2003 **Crisis Prevention and Conflict Resolution in the Development Cooperation**
Training for staff of GTZ and DED in Sanaa, Yemen
GTZ – Programme Crisis Prevention and Conflict Transformation, Eschborn, Germany
- 2003 **„Peace needs Society! Civilian Entry Points in the Field of Civil Conflict Resolution- A Survey,“** The contribution of civil society to the Action Plan of the German Government “Civilian Crisis Prevention, Conflict Resolution and Post-Conflict Peace-Building”
Concept, project coordination, survey, article
Platform for Peaceful Conflict Management
- 2002 **Election Observer in Mitrovica, Kosovo**
Election monitoring mission of the European Commission
- since 2002 **Peace Counts**
Project for peace journalism from Michael Gleich,
Conceptual consultation on a voluntary basis
- since 2002 **Nonviolent Peaceforce**
Conceptual consultation, voluntary
- 1999 - 2002 **Project Group on Civil Peace Personnel**
Member of the project group on civil peace personnel, voluntary
German Foreign Office, Germany
- 2000 **Civil Conflict Resolution and Crisis Prevention**
Developed a concept and organized the workshop for directors of the Heinrich Boell Foundation’s international offices in Johannesburg, South Africa
Heinrich Boell Foundation, Berlin, Germany
- 1996 – 2000 **Forum Civil Peace Service**
Founder and member of the Board of Directors, from 1999 responsible for the establishment of the Forum’s Southeastern Europe project
Forum Civil Peace Service, Bonn, Germany

ADDITIONAL OCCUPATIONAL TRAINING 2000 – 2007

Management of Evolution, Designing sustainable changing processes
Dr. Otto Training & Consulting, Berlin

Peace and Conflict Assessment System (PCAS)
Instructor: Thania Paffenholz, Bern

Training Program in Organizational Development
Instructor: Friedrich Glasl, Trigon Development Consultants, Austria
Project: Deutsches Technikmuseum Berlin <German Technical Museum Berlin>, Germany

Training of Civilian Personnel for Deployment in International Peace Missions
German Foreign Office, Germany

International Civilian Peace-keeping and Peace-building Training (IPT)
Austrian Center for Peace and Conflict Resolution (ASPR), Austria

Local Capacities for Peace
Training at the Bonn Center for Peace and Conflict Resolution

CLIENTS

Academy for Conflict Transformation, Afghanaid, German Development Service, German Foreign Office, German Technical Cooperation, Friedrich Ebert Foundation, Forum Civil Peace Service, Heinrich Boell Foundation, Nonviolent Peaceforce, Institute for Peace Education Tübingen, Medica Mondiale, Oxfam, Peace Counts, Platform for Peaceful Conflict Management, Zivik/ Institute for Foreign Cultural Relations

EXPERIENCE ABROAD 1991 - 2008

Afghanistan, Bosnia, Ghana, India, Yemen, Croatia, Kosovo, Senegal, Slovakia, South Africa, Thailand, USA

SELECTED PUBLICATIONS

Kann Mediation in asymmetrischen Beziehungen gelingen? Erfahrungen mit Konfliktbearbeitung auf lokaler Ebene in Afghanistan

in: perspektive mediation – 2008/4

Steps for Peace, Working Manual for Peace Building and Conflict Management

Training manual and 4 posters in Englisch und Dari
Editor for German Development Service Afghanistan, 2008

Governance and Peacebuilding Project in Afghanistan, Training Programme 2005 in Badakhshan

Lessons Learned Document, Oxfam/ Afghanaid/ Deutscher Entwicklungsdienst, 2005

Afghanistan, Mit Erlaubnis über den Frieden reden dürfen

In: dedbrief 4/2005

Friedensarbeit bei Sicherheitsstufe 3, Peace Building in Afghanistan

In: Frieden braucht Fachleute, Zeitung des Forum Ziviler Friedensdienst 4/2005

Praxis Ziviler Konfliktbearbeitung durch gesellschaftliche Akteure, Bestandsaufnahme – Ergebnisse einer Befragung

In: Platform for Peaceful Conflict Management, „Frieden braucht Gesellschaft! Gesellschaftliche Ansätze in der Zivilen Konfliktbearbeitung, eine Bestandsaufnahme“, Zivilgesellschaftlicher Beitrag zum Aktionsplan „Krisenprävention und Friedenskonsolidierung“ der Bundesregierung, 2003

What Role Can International NGOs Play in Situations of Conflict and Crisis

In: Heinrich Boell Foundation, Civil Conflict Resolution and Crisis Prevention, 2001

Zivile Konfliktbearbeitung – Friedensfachdienste – Ziviler Friedensdienst. Begriffe und Bezüge

In T. Evers (Ed.), Civil Peace Services: Experts for Peace, 2000

„Extrem gewalttätig...“ , Herausforderungen an Bildungseinrichtungen und Bildungspolitik

Documentation of an expert meeting, Heinrich Boell Foundation, 1998

Mediation

Documentation of an expert meeting, Heinrich Boell Foundation, 1996

Zivile Konfliktbearbeitung und Gewaltprävention - Beiträge gesellschaftlicher Akteure zur Umsetzung der Agenda for Peace

Documentation of an expert meeting, Heinrich Boell Foundation, 1995